

**MINUTES OF THE MEETING OF THE INDEPENDENT  
FINANCIAL REVIEW PANEL AT 10AM ON THURSDAY 23  
OCTOBER 2014  
IN ROOM 24 PARLIAMENT BUILDINGS**

**Present:** Pat McCartan, Chairman  
Dr Etta Campbell  
Alan McQuillan

**In attendance:** Dr Robert Barry, RAISE  
  
Tony Logue, Secretary

**1 APOLOGIES**

None

**2 DECLARATION OF INTERESTS**

2.1 No interests were declared

**3 MINUTES OF IFRP MEETING OF 2 October 2014**

3.1 These were approved without amendment.

**4 MATTERS ARISING**

**5 MLA STAFF – AUTO ENROLMENT**

5.1 The Secretary confirmed that Richard Stewart Director Of Resources will write to the Panel to set out his views on auto enrolment and the possible move to a single pension provider.

**6 CONSULTATION ON ASSEMBLY MEMBERS' STAFF**

Dr Robert Barry, RAISE, attended the meeting. He provided the Panel with a detailed analysis of the data provided by Finance on the salaries of constituency office support staff. Dr Barry further provided data on

the process for developing job descriptions in other legislatures. The Panel welcomed the opportunity to consider the analysis. It was agreed that further research would be helpful in relation to the existing job descriptions of support staff. The Chair confirmed that he would welcome further work on the assimilation of the diverse range of posts and pay scales up to a maximum of 3 per constituency office. He also asked Dr Barry to provide further comparative data from the wider public sector.

**ACTION: SECRETARY TO ARRANGE A FURTHER MEETING WITH DR BARRY AND UPDATE DRAFT 3 OF THE CONSULTATION DOCUMENT.**

**7 ANY OTHER BUSINESS**

**8 DATES OF NEXT MEETING**

**Meeting with staff in Houses of the Oireachtas regarding Members attendance and related issues.**